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The International Conference for Training and Organizational Development TOD'26

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Salman Nazir is Professor of Maritime Training and Assessment at the University of South-Eastern Norway and Scientific Leader of the Centre of Excellence in Maritime Simulator Training and Assessment (COAST). His research and academic work focus on human factors, competency development, safety, simulator-based learning, and technology-enhanced training in high-risk and complex socio-technical environments.

He holds a PhD from Politecnico di Milano specializing in process safety. Throughout his career, Prof. Nazir has worked extensively on bridging human performance, safety, and emerging technologies, with particular emphasis on simulator training, immersive technologies such as VR/AR, cognitive performance assessment, and autonomous maritime operations.

Prof. Nazir has led and contributed to several national and international research and innovation initiatives, including the EU Horizon 2020 project ENHANCE and multiple industry collaborations within the maritime sector. He has supervised numerous PhD and Master's candidates and has published more than 120 peer-reviewed scientific articles in the areas of training, learning sciences, human factors, safety, and emerging technologies.



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